

Working in Multicultural Teams – Course Overview and Schedule
Spring/Summer 2024 Course number: IOSS2024WIMT



FH Salzburg

Course title:

Working in Multicultural Teams

Semester: Spring
Summer 2024

3 ECTS (Credits)

Type:
ILV

Language:
English

Name of Lecturer

Genevieve Navisotschnig

Learning Outcomes:

The course aims to develop the following essential soft skills:

- experience & improve multicultural team collaboration
- increase cultural awareness and broaden perspectives
- adaptability to intercultural concepts & processes
- show empathy and recognise cultural sensitivities
- enhanced communication skills
- build cross-cultural relationships and trust
- mindful of assumptions, biases & stereotyping
- critical thinking surrounding meaning of conflict
- evaluate and apply theoretical models of culture
- analytical lens for critical incidences of cultural differences
- reflect on personal learning and development

Content:

This interactive course provides a rich space to enhance intercultural awareness and broaden perspectives. A focus of this course is on improving essential soft skills and capabilities for today and tomorrow's international workplace and personal life. Participating students come from multiple cultural backgrounds and will be stimulated to reflect on their own culture, learn how to share it and value other cultures. Build onto your existing experience and improve your communication skills through taking part in teamwork and exchanging intercultural knowledge. Your learning will be supported through interactive discussions, collaboration games and tasks, case studies, theory, literature, and audio-visual clips.

Requirements and Assessments

Personal input, effort and task completion determines grade:

- Regular attendance in class (21 units mandatory)
- active participation (in classroom discussions & forums) **20%**
- cultural presentation (student presents their culture/country) **25%**
- reflections & personal assignment (learning outcomes report) **20%**
- partner work (case study analysis) **20%**
- classwork – group mini projects in class **15%**

Literature:

Course material will be provided as needed in Teams Files

Schedule

Wednesday	28.02.2024	13:30-15:00	2 Units
Wednesday	06.03.2024	13:30-16:45	4 Units
Wednesday	13.03.2024	13:30-16:45	4 Units
Wednesday	20.03.2024	13:30-15:00	2 Units
Wednesday	03.04.2024	13:30-15:00	2 Units
Wednesday	10.04.2024	13:30-15:00	2 Units
Wednesday	17.04.2024	13:30-15:00	2 Units
Wednesday	24.04.2024	13:30-15:00	2 Units
Wednesday	15.05.2024	13:30-15:00	2 Units
Wednesday	22.05.2024	13:30-15:00	2 Units
Wednesday	05.06.2024	13:30-15:00	2 Units
Wednesday	12.06.2024	13:30-15:00	2 Units